

HB 2273 -- FAIR AND IMPARTIAL POLICING ACT

SPONSOR: Dogan

This bill prohibits every person employed by a law enforcement agency in the state of Missouri from engaging in biased policing.

This bill also specifies a list of items a law enforcement officer must report to his or her employer every time that officer stops a motor vehicle driver or completes a pedestrian stop. Law enforcement agencies must compile the data reported by their officers and submit the compiled form to the Attorney General's Office by March 1 of each year.

The Attorney General is required to annually analyze the reports provided by law enforcement agencies and must submit a report to the Governor, the General Assembly, and each law enforcement agency no later than June 1 of each year. The data analysis must be completed using best practices and benchmarks specified in the bill. If any agency does not report or submits significantly incomplete reports in any year, the Governor shall withhold any state funds appropriated to that agency.

If a law enforcement agency reports a disparity index for any particular minority group that is one standard deviation or more above the corresponding statewide indices, the agency shall be subject to review for a period of three years.

Each law enforcement agency must ensure that data collected by its officers, as well as the Attorney General's annual report, is reviewed annually. If the agency's investigation reveals a pattern of disparate treatment, either by the agency as a whole or by individual officers, the agency shall publish the results of the investigation so the public may access it. The publication must include an explanation of the investigation's results.

Officers who exhibit patterns of biased policing shall be subject to discipline, which may include dismissal and loss of POST certification.

Each law enforcement agency must set out internal policies aimed at decreasing biased policing, including a policy prohibiting biased policing, as well as providing training on biased policing. Some of the procedures aimed at decreasing biased policing are specified in the bill.

Each law enforcement agency shall create a community and law enforcement partnership to create mutual understanding about biased policing and to provide a forum for each group to address each

other's concerns. The duties and composition of the partnership are set out in the bill.